

EMPOWERDEX

Economic Empowerment Rating Agency



Generic B-BBEE Verification Certificate

Adcorp Workforce Solutions (Pty) Ltd Incorporating subsidiaries listed on Annexure 'A'

Registration Number: 1999/026249/07

Address: Adcorp Office Park, Nicolway Bryanston, Cnr William Nicol Drive & Wedgewoodlink, Bryanston, 2194

Level One Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	≥ 51% Black Ownership	Yes
Management Control	12.12	19.00	Black Ownership Percentage	82.45%
Skills Development	22.64	20.00	≥ 30% Black Women Ownership	Yes
Enterprise and Supplier Development	37.57	40.00	Black Women Ownership Percentage	45.00%
Socio-Economic Development	5.00	5.00	Modified Flow Through Principle Applied	No
Total Score	102.33	109.00	51% Black Owned Designated Group Supplier	No
Empowering Supplier	Yes		VAT Number	4780191815
Procurement Recognition Level	135.00%		Issue Date	29 June 2017
Discounting Principle Applicable	No		Expiry Date	28 June 2018
Recorded Procurement Recognition Level	135.00%		Re-Issue Date	05 July 2017

*51% Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net value.
*30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.

For EMPOWERDEX (Pty) Ltd

05 July 2017

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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Annexure A

Adcorp Workforce Solutions (Pty) Ltd Consolidation:

Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4780191815
Adcorp Blu a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4830270395
Kelly a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4810270399
The Personnel Concept a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4410272803
All About Project Management (Pty)Ltd	2006/004068/07	4440151449
Comsel Eighteen (Pty) Ltd	1999/015649/07	4860214669
Mondial IT Solutions (Pty) Ltd	2002/030788/07	4490204478
Paracon SA (Pty) Ltd	1995/007343/07	4130148242
Tiger Tail Digital (Pty) Ltd	1998/006256/07	4270173588
Talentcru (Pty)Ltd	2007/015624/07	4940255518
Torque Technical Computer Training (Pty) Ltd	1995/004350/07	4640155620
Zest Hospitality (Pty) Ltd	1995/006921/07	4750196588
Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	4480186214
Adcorp Technical Training (Pty) Ltd	1999/001627/07	4060186527
Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4610261358
Capability Cleaning a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4940245741
Charisma Healthcare Solutions a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4900261522
DAV Professional Placement Group a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4070245750
Quest Support Services a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4020245751
Quest Staffing Solutions (Pty) Ltd	2011/010513/07	4370258305
Rightsource a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4960262485
Rightsource International a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4820275370



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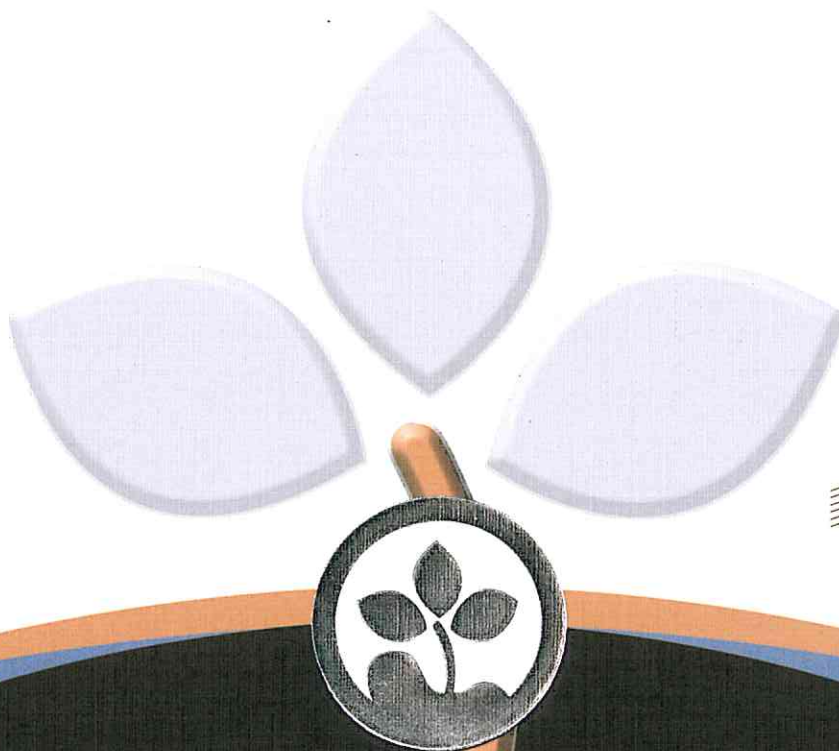
Adcorp Contracting (Pty) Ltd	1998/017213/07	4620272213
Funxiono a division of Adcorp Contracting (Pty) Ltd	1998/017213/07	4620272213
Capital Outsourced Solutions a division of Adcorp Contracting (Pty) Ltd (Costars)	1998/017213/07	4630272211
Adcorp Staffing Solutions (Pty) Ltd	1997/019094/07	4100193236
Staff U Need division of Adcorp Staffing Solutions (Pty) Ltd	1997/019094/07	4020245751
Fortress Administration (Pty) Ltd	2011/010048/07	4100255811
Adfusion Contract Management Services (Pty) Ltd	1980/007470/07	4940110606
Adcorp Support Services (Pty)Ltd	2007/013705/07	4160245793
FMS Marketing Solutions a division of Adcorp Support Services (Pty) Ltd	2007/013705/07	4040245757
FNDS3000 (Pty)Ltd	2007/007066/07	4150242958

For EMPOWERDEX (Pty) Ltd

29 June 2017

Expiry Date: 28 June 2018

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